

**Report to:** Governance Committee

**Date of meeting:** 22 March 2022

**By:** Chief Executive

**Title:** Adult Social Care and Health Functions

**Purpose:** To seek the Committee's agreement to the realignment of the senior management structure within the Adult Social Care and Health department

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## **RECOMMENDATIONS**

The Governance Committee is recommended to approve the realignment of the senior management structure within the Adult Social Care and Health department to provide for the Director of Public Health and Public Health function to be managed by the Director of Adult Social Care post and re-title this post to Director of Adult Social Care and Health to reflect this.

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### **1. Background**

1.1. The current senior management staffing structure of the Adult Social Care and Health (ASC&H) department provides for the Executive Director, ASC&H to manage both the Director of Social Care and Director of Public Health.

### **2. Supporting information**

2.1. The Executive Director, ASC&H postholder has recently advised of his intention to retire. Prior to the establishment of this post in October 2020, the Director of Public Health was managed by the Director of Adult Social Care & Health; a structure which worked well in terms of oversight of duties and responsibilities, efficiency and support for the postholder. In light of this, it is not intended to replace the Executive Director, ASC&H post and instead, it is proposed that the Director of Public Health is managed by the Director of Adult Social Care. This will reflect the previous successful senior management structure of the department. In order to properly reflect this change, the current post of Director of Adult Social Care will be re-titled to Director of Adult Social Care and Health.

2.2. In line with the County Council's Managing Change policies, there are no specific staff consultation requirements arising from these changes and the existing postholders of the Director of Adult Social Care and Director of Public Health will continue in their roles.

### **3. Recommendations**

3.1. The Governance Committee is recommended to approve the proposed realignment of the senior management structure as set out above.

**BECKY SHAW**  
**Chief Executive**

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